

204TH ANNUAL MEETING OF UCC CONGREGATIONAL

Debi Lutz, Moderator, called the Annual Meeting to order at 11:30 a.m. on October 23, 2016. Debi opened with prayer thankful for all of our abundance. There were 30 in attendance.

Motion was made by Dona Roll to accept the 203rd Annual Meeting minutes. Helen Knose seconded. Motion was carried. Shirley Kriedeman motioned to accept the Budget Meeting minutes of 2016, Dirk Norwich seconded. This motion also carried.

We then reviewed reports from:

Pastor and Pastor's Discretionary Fund: Report stands as written.

Church Clerk: Report stands as written.

Council: Report stands as written.

Christian Education/Sunday School: Report stands as written.

Stewardship: Report stands as written.

Outreach: Report stands as written.

Endowment Committee: Report stands as written.

Building and Grounds: Report stands as written. Suzanne Norton gave special thanks to these men for doing a great job.

Church Historian: Report stands as written.

NY/HELP/Honduras: Report stands as written and Gordon Comstock thanked everyone for their continued support.

Workers Union: Report stands as written.

Mary Hosford Fisher Women's Fellowship: Report stands as written, and Suzanne Norton gave thanks for all members.

Memorial: Report stands as written. A boulder with a plaque for veterans past and present will be installed in the courtyard.

Suzanne Norton asked about the cell tower, but there is no date.

Worship and Music: Dona Roll gave a huge thank you to community people who participate with special programs.

Debi Lutz asked for a motion to adopt the reports as written. Ginger Comstock so moved and seconded by Kim Common. Motion was passed.

Debi then turned the meeting over to Jeff Mason.

Jeff drew our attention to each line of Financial Reports, as follows:

100's - 2016-2017 proposed \$100 increase in Our Church's Wider Mission.

200's - Self explanatory.

300's - Pastor Bob offered to go to 3/4 time and no travel allowance. Council will determine what time he will have off. Lois Anneler asked who will monitor Pastor so he doesn't sneak in? Debi Lutz said Kathy May will keep checking and in 6 months, we will re-visit this. Pastor Bob restated that this was his decision. Suzanne Norton offered that we need to trust Pastor so he will be at peace. Jim Vrenna offered that Pastor will be retiring in January of 2020. At Council meeting, Nate Tillinghast asked how do we search and when for a new pastor. Margaret Homan gave a heartfelt thank you to Pastor Bob. Sheila Vrenna asked about the travel reimbursement. Wally Lowth explained that Pastor Bob can claim it on his income tax, and this is why we will revisit in 6 months.

400's - Worship and Music Ministry.

500's - Education Ministry. Proposal is down because there will be no Youth Event for 3 more years.

600's - Outreach. Is down.

700's - Building and Grounds. Also down, but will revisit for outside cleaning and janitor service.

800's - Stewardship. Same.

Expenditures - About \$11,000.00 down.

Income - Pledges are up a little. Fundraisers are up \$1,000.00. Lois Anneler and Kathy May will be taking over the Fall Festival. Lois offered that baskets will have to be brought earlier. Suzanne Norton stated that there will be another rummage sale by Women's Fellowship also. Correct Total Income in 15/16, not 14/15, and Total Expenditures in 15/16, not 14/15.

Jeff asked if there were any questions regarding the Treasurers Report. There were none.

Debi Lutz asked for a motion to accept Treasurer's Report. Helen Knose moved to accept the Treasurer's Report. Bev Giles seconded, and the motion passed. Helen Knose thanked Council for their hard work.

Nominations Report: Add Helen Knose and Dirk Norwich to Council. Add Dirk Norwich to UCC Western Area Delegates.

Debi Lutz asked for a motion to accept the Nominations Report. Suzanne Norton moved and Jo Sixt seconded. Motion passed.

Bev Giles offered a huge thanks for jobs well done.

Pastor Bob ended the meeting with prayer. The meeting adjourned at 12:30 pm.

Respectfully submitted,

Liz Lowth, Church Clerk

SPECIAL CONGREGATIONAL MEETING – APRIL 23, 2017

Regarding Verizon Contract

38 members in attendance

The purpose of this meeting is to discuss and vote on a motion made to authorize Jeffrey Mason and/or Debra Lutz, on behalf of the First Congregational Church Society of China (now Arcade), to sign a lease with Bell Atlantic Mobile Systems of Allentown, Inc., dba Verizon Wireless for a portion of the real property at 297 Main St., Arcade, New York, for the installation, operation and maintenance of communications equipment with Council approval of acceptable contract.

Pastor Bob opened in prayer.

Help was requested from Women's Fellowship for the rummage sale for bringing items downstairs to set up. Help requested on April 29, 2017 after Sunday worship and May 3, 2017 Wednesday evening to finish setting up tables after the Weight Watchers meeting.

Regarding the Verizon antenna – the antenna would weigh approximately 80 pounds and reside on the peak of the Church connected down the chimney. Per Verizon the installment would be aesthetically pleasing.

This would be a 20-year lease with \$4,200 signing bonus and starting with a \$4,200 annual payment. The contract will incorporate an escalating clause for small increases per year.

This will go through the State Supreme Court, but must be approved by the Church first.

Questions and answers presented:

Kim Common – should we have any concern of electronic interference? Pastor Bob replied that he had been told that there will be no interference.

Lary Schaefer – Verizon will have their own electric meter/source of power.

Mike Giles – asked about the appearance of the installation. Per Verizon the installment would be aesthetically pleasing.

Deb Scott – will there be damage to the roof?

Lary Schaefer – said, no there will be no damage to the roof. All will be blended.

Shirley Kriedeman – will the Church's insurance increase? No, the verbiage in the contract will cover the insurance. Verizon is to be totally self-sufficient, they are just using our building.

It was mentioned that Bob Kutzuba has given legal advice on this subject.

Jim Vrenna – 20 years is a long term, is there a clause the Church can opt out at any point? And can we ask for free wifi? As the contract stands on April 23, 2017, there was no opt out clause and the Council would ask about free wifi.

Also, will they clean up and take down at the contract's end?

Pastor Bob stated that other churches are very happy with their contracts.

Deb Scott asked if we could just defer to our elected Council and let them make good decisions with trust that they have the church's best interest in mind.

Suzanne Norton asked if this was the only site Verizon was looking at presently – answer Yes, we are the preferred choice to free up lines on their tower.

Laurie Sledge – brought up the opt out clause and asked to have something stated that would allow both parties to submit a 3-month notice. Both Verizon and the Church should have the same terms available.

Mike Giles – why would we want to get out of the contract?

Debi Lutz – think of the contract in terms of 5-year renewable terms every 4 years instead of 20 straight years.

Jeff Mason will find out if we can terminate at our request (asking our attorney).

Sheila Vrenna – asked if there was a radiation level that we need to be concerned about – will it be high enough to harm bodies? Supposedly there is a shield for protection.

Pastor Bob suggested to alter the motion to include free wifi and both parties having contract termination. It was decided to leave the wording as written, since it includes the words “with Council approval of acceptable contract.”

Pastor Bob moved to approve the wording as written in the call to the meeting.

Laurie Sledge – seconded the motion and stated that she has faith in the Council for this decision.

Justin Romance – Are all Council members in favor of this contract? Answer – Yes

All in favor? 38- Yes 0-No

Respectfully submitted,

Helena Vogt, Assistant Church Clerk

BUDGET HEARING SEPTEMBER 24, 2017

Debi Lutz, moderator, called the congregational budget hearing to order at 11:40 a.m. with a prayer. There were 25 present for this Budget Hearing.

Debi then turned the meeting over to Jeff Mason, treasurer. Jeff advised that this is a tentative budget and proceeded to hand out copies.

Explanation and discussion of the tentative budget for 2017-2018 followed.

Benevolence: Jeff explained each column and then the pass-throughs. Dona Roll asked why there was no money amount for "Special Mission Projects?" Jeff explained there had been none for a few years, but when one develops, we will spend money from the budget. He also explained that the Church World Service disaster clean-up buckets are considered a pass-through, so they are not part of the regular budget.

Office/Administration: Council authorized a 2% increase for staff. There were no questions.

Pastoral Administration: Suzanne Norton questioned no travel reimbursement. Pastor is at 3/4 pay and denied travel reimbursement, at his request. Shirley Kriedeman wanted to know why the health insurance premium was so high. It is part of his negotiated contract.

Worship/Music Ministry: Salary increases, and in Line 430, we paid for 2 piano tunings.

Education Ministry: When the youth had a youth event or work trip, the church paid 1/2 and the F.I.S.H. paid 1/2.

Outreach: Stayed the same, and there were no questions.

Building/Grounds: Kathy May is now doing custodial work for the church. Larry Schaefer can now make repairs to annex toilets, which do not work like conventional toilets.

Pastor/Parish: Still at zero.

Stewardship: No questions.

Expenditures Summary: \$130,664.47 tentatively proposed.

Income: All pledge cards are not in, but Amy Tillinghast will have more information at the Annual Meeting.

We were asked to review the proposed changes to the Church By-Laws. Vanessa Adams motioned to accept the changes as proposed, and Lois Anneler seconded the motion. All approved.

Rich Vogt thanked Council for their hard work.

Leanne Pokigo noted that the 3-year terms have been eliminated, but an individual can re-up as many times as they want.

Rich Vogt said a closing prayer.

Debi Lutz asked for a motion to adjourn, and Dona Roll so moved and Mike Tanner seconded. All approved. The Budget Hearing closed at 12:15 p.m.

Respectfully submitted,

Liz Lowth, Church Clerk

PASTOR'S REPORT

As we were looking ahead last October to our 2016-2017 church year, I ended my annual report with these words:” *Never in our history has God abandoned us. Never does God turn God’s head on us. Never will God leave us stranded. Believe, with the faith of a mustard seed, that 2016-2017 will be a successful year and it shall be so!!*” And so, we launched our new church year with the faith that God would indeed accompany us on our journey not only as it pertained to our congregation at Arcade, UCC, but also as a people of faith in our secular world. And what a journey it has been and continues to be! Little did we know in October of 2016 some of the challenges that would arise in our world and confront us as a community of faith as well as individually as American Christians. The election and inauguration of Donald J. Trump as President of the United States; the apparent turmoil within and without the White House with personnel at various levels of governmental authority; various natural disasters including hurricanes, fires, earthquakes, typhoons, floods, etc. for which we have prayed and to which we have given as the generous and committed Christians we are; a plethora of continued conflict throughout the world, particularly in many African nations, the Middle East, and North Korea; riots and demonstrations as well as “taking the knee” for the purpose and with the intent of bringing attention to actual and perceived justice issues surrounding race and 21st century persecutions; and I’m sure the list could well go on and on. Throughout all of these challenges, God has indeed walked with us, never leaving us as victims of our desires and actions.

Perhaps one of the most visible examples of God’s loving accompaniment on our journey this past fiscal and programmatic year is that we ended our 2016-2017 fiscal and programmatic year with a surplus (the first time in several years). That’s right – we finished our fiscal year, aided by many individuals within our church structure, **in the black!** I, for one, know in my heart that this would NOT have been the case without God traversing with each one of us every step of our fiscal year way! And for this reason, I, for one, offer thanks to God for God’s part in making this a reality.

The question for all of us now, I believe, is: do we – each of us – continue to have the faith of at least a mustard seed to believe we can again finish our 2017-2018 on a positive, surplus, note instead of a negative, or deficit, note? Now I hope you don’t presume that God will do all the work and that all we have to do is sit tight and enjoy the ride. Such a positive end to our 2017-2018 fiscal and programmatic year will not and cannot happen this way! Every board, every committee, every group, every individual who claims a part in our faith community at Arcade UCC, Congregational **MUST** work and work diligently at following God’s direction in every way possible in order to again have a successful fiscal and programmatic year.

There will no doubt be times of what I call “family spats” or disagreements along the way. There will be times we perhaps even become discouraged as challenges confront us. But the power of the Holy Spirit, which, as I have shared many times, is indeed present in our midst here at Arcade UCC must prevail in our hearts and minds as our claimed power in doing the work of God through Jesus the Christ in every way brought before us.

I plainly see many positives within our congregation – noticing that our “glass” is half full not half empty. Our Church Council’s prayerful leadership; the many committees and groups working independently (but more importantly in unison with other groups and committees) for the purposes of God in our congregation; our spiritually and musically powerful music ministry; our small but vital Sunday School; our varied worship services, making them an experience not merely entertainment; our tireless and more-than-dedicated church staff and officers; our physical “plant” providing space for our ministries as well as offering a neat and clean space for outside functions; and, perhaps what is most important, our dedication to be the church as God has created us to be! I truly believe, my friends, that I am not being presumptuous in my “glass half full” view of Arcade UCC, Congregational. I am “calling them as I see them!!!”

So – as we embark upon another fiscal and programmatic year, I would ask that each and every one of us keep Arcade UCC, Congregational in our prayers; that we prayerfully and generously give of our talents, time and treasures for God’s purposes through this congregation; and that we focus and build upon that which is in obedience to God. Communication is what makes our church successful – communication with God and with one another!

Shalom,

Pastor Bob

PASTOR’S DISCRETIONARY FUND

This fund is used at the Pastor’s discretion to assist folk in times of special need and/or special circumstances, as well as ministries in and about Arcade ((including prescriptions, gas, food, study materials, household expenses etc.)

Balance beginning October 1, 2016	\$ 719.62
Deposits	<u>\$ 1,110.00</u>
TOTAL	\$ 1,829.62
Funds Spent for Assistance of Various Community Needs	\$ 1,467.81
ENDING BALANCE SEPT. 30, 2017	\$ 361.81

Thank you to ALL who have so generously donated this past year to the Pastor’s Fund. Your contributions are greatly appreciated and used in the spirit of God’s unconditional love to assist our sisters and brothers in their time of need and to assist in various ministries. Shalom.

Respectfully submitted,

Pastor Bob

REPORT OF THE CHURCH CLERK 2016-2017

Total membership as of September 30, 2016	112
New members	3
Loss by death	4
Request for transfer	0
Withdrawals	0
Total membership as of September 30, 2017	111

Members Deceased: 4

Charles Newman – November 12, 2016

Doris Grenchon – November 15, 2016

Richard Vogt, Sr. – February 12, 2017

Katherine “Kay” Davis – June 29, 2017

New Members Received by Profession of Faith: 3

Gwen Becht – July 16, 2017

Candy Hayden – July 16, 2017

Eddie Holmes – July 16, 2017

Weddings: 1

Chelby Rogers & Jake Uhteg – September 9, 2017

Rev. Robert Dievendorf - Officiant

REPORT OF THE CHURCH HISTORIAN

I continued the ongoing process of collecting, saving and organizing new materials. Once an event takes place, it becomes part of our history. Part of my role involves writing an item for the Carillon whenever one of our members passes away.

I also attempted to answer questions that arise about various aspects of church history, and to provide some historical background for discussions about topics such as the Tree of Life and the revisions to the church by-laws.

Respectfully submitted,

Jeff Mason, Historian

CHURCH COUNCIL

Our 2016-2017 Church Council members included Rich Vogt (Chair), Wally Lowth (Vice-Chair), Vanessa Adams, Dirk Norwich, Helen Knose and Nathan Tillinghast. We are joined by Pastor Bob Dievendorf, Treasurer Jeff Mason and Moderator Debi Lutz. Our Office Manager, Kathy May, continues as recording secretary for our meetings.

In 2016-2017, our finances stabilized a bit due in part to the fact that Rev. Dievendorf requested cutting down to $\frac{3}{4}$ time status. This 25% reduction in salary and retirement compensation had a positive impact on our budget situation. We thank Pastor Bob for his generous offer and we continue to monitor his $\frac{3}{4}$ status to ensure it's working for pastor as well as the church budget! Thus, due to careful spending by our committees and the change in Pastor Bob's status to $\frac{3}{4}$ time, we completed the fiscal year in the black, with no transfers from our savings for the first time in several years.

As always, thanks to Jeff Mason for his service as our treasurer. He continues his thoughtful and knowledgeable management of our church finances.

Council spent a good portion of the year reflecting on the information the ad hoc Visioning Committee presented to them. Because of this committee's report, signage has been moved to the annex and the Worship/Music Committee has pursued the 4th Sunday Alternative Worship Experience. The subject of "visioning" continues to be a part of each Council meeting. Several members of Council attended a church leadership workshop in September that focused on how to move towards becoming a more visionary Church Council vs. reactionary and this will become a major point of focus in the coming year. In 2017, Council revisited the church by-laws and spent a considerable amount of time discussing and revising them to reflect the current size of our congregation. The new by-laws should be a better tool to guide the church committees in their work.

Fund raising continues to be a strong point for our church. While we did not hit our goal of \$11,000.00 this year, we still raised \$9,500 and we thank everyone involved in making our fund raisers so successful.

The Council will continue to serve as your leaders with guidance and input from you, the congregation. Please feel free to share your thoughts or concerns with any one of the Council members. Your input is always welcomed and appreciated!

CHRISTIAN EDUCATION COMMITTEE

Members of this committee were Deb Wood (School Superintendent), Liz Lowth, Bob Wood and Jim Vrenna. We were also joined by Pastor Bob. These members strove to uphold the Mission of our Church as well as be responsible for the educational programs of the church for people of all ages in accordance with the Mission of our Church.

Our Superintendent, Deb Wood, continued to teach Godly Play to our youth. Godly Play has made a definite impact on the youth who attend our Church. The Committee would like to see more youth attend. Deb is dedicated to spiritually enriching the lives of our youth.

Our dedicated teachers this year were Deb Wood, Debi Lutz, Vanessa Adams, Dona Roll, Rich Vogt, Bob Wood and Pastor Bob. Thank you to our teachers who generously gave of their time and talents this past year. Our Committee is always in search of new teachers. Please consider becoming a teacher.

The Committee hosted receptions after the Christmas and Year End Programs. Our Committee was asked to decorate the Christmas tree. The year end program in May was special with Wyn Roll bringing in 20 of his high school students to assist with the music program.

A Rally Day Continental Breakfast for the upcoming year was held in September with Shannon King giving a lesson on kick boxing.

Now to our youth!

During the holiday season the youth sold wreaths and center pieces.

Our youth conducted the worship service on several occasions including the Souper Bowl of Caring to fight hunger in this country in February which raised money and food items for our local Food Pantry.

They gathered and assembled school kits for Church World Service. They assisted at our Community Dinners and helped at the Fall Festival. They contributed goods for our local food pantry and helped with our community garden.

On a local, state and national level our youth are well respected and well represented and active at various meetings. Quite a compliment for our small congregation!

In March, our youth once again attended the State Youth Event in Painted Post, NY.

In June, Josh Taylor graduated from high school.

A special thank you to Vanessa Adams and Courtney Caldwell who gave generously of their time to help and assist our youth on numerous occasions.

Our adults were spiritually enriched with the time they spent with Bob Wood each Sunday morning in the Adult Sunday School class discussing the numerous books that Bob narrates. This class is fun in a very relaxed atmosphere. More adults are encouraged to attend.

The Christian Education Committee would like to thank the Congregation of Arcade UCC for supporting our educational programs.

Respectfully submitted,

James P. Vrenna, Chairman

STEWARDSHIP COMMITTEE

In the Christian church, Stewardship is traditionally defined as careful management and sharing of the gifts and resources we have been given by our gracious and generous God. It encompasses a wide range of areas including the environment, our management of time, the sharing and use of our gifts (which in and of itself covers a variety of areas), and the treasures we have been gifted with in our living. However, in reality, Stewardship generally is associated with Treasure, ie MONEY.

The Stewardship Committee is charged with inviting our congregation to think about and then act upon giving money in generous, creative and non-threatening ways to support the work of the church from maintenance to programs or ministries which spread far beyond our doors into the community and the world. This past year we have stressed the theme which comes from the Synoptic Gospels– Matthew, Mark and Luke. “*Journey to Generosity*”. We hope it inspired you to think seriously of the many ways you are blessed by God as you live a life according to God’s plan for you and how God wants you to use your blessings to assist others – a plan which is filled with hope. Then we hope this introspection led you to pledge to our Stewardship campaign in the form of dollars, and to pledge to others your time and talents.

Respectfully submitted,

Pastor Bob Dievendorf and Dirk Norwich

OUTREACH COMMITTEE

The Outreach Committee, consisting of members, Liz Lowth, John and Carol Abel, Jo Sixt, Dirk Norwich, Sandy Deinhart and Sheila Vrenna with Pastor Dievendorf for guidance continue to work on the mission “to render loving service toward all humankind.”

These continue to be on-going projects of the Outreach Committee:

- **Shepherd Program and Letter Writers Wanted** —John and Carol Abel have organized and encouraged a small group of people to regularly visit those in our congregation who are unable to attend services. They are also in touch by phone and mail. Volunteers from the congregation also help to stay in touch with shut-ins. We want to thank all who have sent cards and notes as a result of the names that are listed in our weekly bulletins. As Carol and John retire from Outreach we especially thank them for all they have done.
- **Free Community Suppers**—This year about **791** meals were served to members of our community, bringing the total since the mission was started in February 2009 to over **7494** meals. Wally Lowth and Dirk Norwich. lead this effort and we thank them so much for helping our church reach out to so many. These chefs would especially like to recognize Shirley Kriedeman and Margaret Homan for their dedication to coming each month to set up all the place settings. Thanks also to all team leaders and workers.
- **Food Pantry Collection**—This annual food collection will be held at Brass’s Sure Fine on Nov. 4th between 10am and 4pm. Please come and donate food or volunteer to work with us in asking others for food donations for the pantry.
- **Christmas Tree Tour and Cookies**—Thanks to many wonderful bakers in our church, the members of the Outreach Committee were able to again welcome over 500 elementary school children and their teachers and aides to visit “their neighbors” and have a special Christmas treat. We received some wonderfully creative thank you notes from children.
- **Picnic in the Park**—On August 27th our annual outdoor worship service was held in the park with special music from Far Cry. There was plenty of fine music and food!

We also undertook two new mission projects this year, one of which we will continue next year.

- **CPR course and defibrillator purchase** - In April Outreach sponsored a CPR Course. 10 people participated. Wally asked and was granted permission to investigate and purchase a defibrillator for use in our church.
- **Plymouth Crossroads and Bluesfest**—Outreach was able to raise \$250 to help with sponsorship of the major fundraiser that benefits homeless youth in the Buffalo area. We will continue this mission next year in the spring.

Many thanks to everyone at Arcade UCC for all the outreach you do and for any ideas you may offer our committee.

Blessings,

Sheila Vrenna, Chair

ENDOWMENT COMMITTEE

Unless otherwise specified by the donor, the principal amounts of gifts to the Endowment Fund are retained and preserved, and only the income earnings from the managed investments of the principal may be spent.

Of these total earnings, one half **may** be spent annually for a specific project or program, and at such other times as deemed necessary and/or feasible for capital improvements and/or major buildings and grounds maintenance programs of the church. These funds may roll over from year to year. The current balance is \$4,578.90.

This Year's Disbursements:

Computers	\$800
Defibrillator	\$1,700
Computer Program – Membership	\$399

One fourth shall be spent annually for outreach into the Community, Western New York State and Overseas. These funds **must** be allocated annually.

This Year's Disbursements:

Dunkirk Conference Center	\$200
PAC Food Pantry	\$200
St. Luke's Mission of Mercy	\$150
NY Help (Honduras)	\$300
Pioneer PRO (Giving Tree)	\$250
Plymouth Crossroads	\$200
Genesis House, Olean	\$200
Pastor's Discretionary Fund.	\$400

One fourth **may** be spent annually for any purpose listed above. These funds may roll over from year to year. The current balance is \$10,658.92.

Respectfully Submitted,

Beverly Giles, Chair
Randy Lutz, Treasurer

BUILDING AND GROUNDS

October 2016

- A toilet was replaced in the basement men's room.
- The stained ceiling tiles in the annex were re-painted.
- The walls in the front annex windows were painted black.
- All of the planting beds were sprayed with weed killer.
- An electric line and socket were installed in the basement front hallway, to put the freezer on its own circuit.
- Light bulbs were replaced outside of the rear annex doors.
- The fall festival sign was put up and taken down.
- The lawns were mowed.

November 2016

- Lights in the sanctuary were replaced.
- The urinal in the annex men's room was repaired.
- A pump on the boiler was replaced and preventative maintenance was performed on the boiler.
- The thermostats in the church and Wetzel hall were checked.
- The lawns were mowed.
- Snow plowing for the walks and parking lot has been arranged.

December 2016

- Broken toilet paper and paper towel holders were repaired.
- The car stops were moved for plowing.
- A sign was ordered for above the annex front door.
- Anti-desiccant was sprayed on the shrubs behind the Dunstan room.
- The walks and steps were shoveled.

January 2017

- The sign for the annex front door was purchased.
- The toilet paper holder was repaired in Pastor Bob's rest room.
- The fan in the annex women's room was removed for repair.
- The walks and steps were shoveled.

February 2017

- The fan in the annex lady's room was repaired and re-installed.
- The kitchen floor was scrubbed.
- A door bell was installed on the rear annex door.
- The walks and steps were shoveled.

March 2017

- The dishwasher was cleaned.
- The rug in Wetzel hall was cleaned.
- A light bulb was replaced in the hallway to the basement.
- A faucet in the annex men's room was repaired.
- New lights, insulation, and drywall is being installed in the left front annex display window.
- The walks and steps were shoveled.

April 2017

- A freeze and water warning system was installed in the boiler room.
- Work is continuing on the annex front window.
- The walks and steps were shoveled.

May 2017

- Work is continuing on the annex front window.
- The curb stops were moved back into place.
- The lawn was mowed.

June 2017

- Soil was added to the front of the church and the downspouts were extended to prevent water from entering the basement.
- Plow lawn damage was repaired.
- The water alarm sensor was replaced.
- The outside spring clean-up was done.
- The lawn was mowed.

July 2017

- A UCC sign was installed above the annex front door.
- Rugs in the annex and Wetzel hall were cleaned.
- A Veteran's memorial rock and landscaping were installed by the front of the church.
- Light bulbs were replaced in the sanctuary.
- The lawns were mowed.

August 2017

- Painting was completed and light fixtures were installed in the left front annex window.
- The lawns were mowed.

September 2017

- A light in the kitchen was repaired.
- All 4' fluorescent tubes in the annex were replaced with LED lights.
- The fall festival sign was put up.
- The lawn was mowed.

Many thanks to members of the committee: Darwin Anneler, Gordon Comstock, Peter Roll, Randy Lutz, and Lary Schaefer for their hard work. And thanks to Debi Lutz [light bulb replacement], Jim Vrenna and Ginger Comstock [spring cleanup] for their Assistance.

Respectfully submitted,

Mike Giles, Chairman

WORKERS UNION

Members of Workers Union meet the second Wednesday of the month at 1pm in the Great Room. Concerns and prayers for family and friends precede the meeting. Disbursement of monies for our various missions included the purchasing of a sewing machine for Honduras. The meeting includes a program by one of our members, which always initiates discussions. All women of the church are welcome to join the group.

Workers Union is funded from the O'Dell Foundation where funds are invested to earn interest. The source of monies to support our many missions is from this fund.

Respectfully submitted,

Gwen St. John, Secretary

WORKERS UNION ANNUAL REPORT – 2016-2017

Checking Account Balance 10/1/2016	\$	930.40
Income:		
Pennies for People	\$	24.00
Misc. Deposit		50.00
Putnam (Diversified A)		320.04
Putnam (High Yield A)		945.93
Southern Company		<u>300.96</u>
TOTAL INCOME	\$	<u>1,640.93</u>
	\$	2,571.33
Disbursements:		
Upper Room	\$	85.75
NY/Help		250.00
Community Action		100.00
Friends of the NY Conference		100.00
NY Conference UCC (OGHS)		200.00
Gifts		400.00
Salvation Army		50.00
League for the Handicapped		50.00
PAC (for turkey)		15.00
NY/HELP (Sewing Machine)		<u>150.00</u>
TOTAL DISBURSEMENTS	\$	<u>1,400.75</u>
Five Star Bank Checking Account Balance 9/30/17	\$	1170.58

Respectfully submitted,

Sharon Hawley, Treasurer

MARY HOSFORD FISHER WOMEN'S FELLOWSHIP

Total of Checking and Savings	\$6,346.05
Quilt Fund Reserved for Scholarships	\$3,291.46
Available Funds	\$3,054.59

Mary Hosford Women's Fellowship meets the first Monday of the month at 1pm in the annex and is comprised of women from our congregation who wish to serve God in our church, in our community and in wider missions by organizing several fundraisers each year. Our main fundraising events are the Fall Festival Bazaar, sale of RADA products and the Quilt Raffle. We are grateful to many other members of the congregation for stepping up to help us in these efforts. Fifteen percent of the profits from the Fall Festival Bazaar are deposited into the general fund. The proceeds from the Quilt Raffle are used to fund college scholarships.

Responding to the needs of our church family and the community, as well as missions, we have been able to provide the following in the past fiscal year.

Donations in the amount of \$810.00 were made to the following missions:

- NY Help – Honduras
- Angel Action
- Heifer Project International
- NY Help a Child
- PAC Food Pantry
- Wings Flights of Hope

We were also able to fund the following:

Share of Profits from Fall Festival Bazaar (Donated to the General Fund)	\$125.00
Funeral Luncheon (expenses after donations from family) Desserts and some food items were provided by Women's Fellowship members and others.	\$166.57

Kitchen staples were supplied by Women's Fellowship.

Kitchen Replacement Equipment, Supplies and Coffee Hour Staples	\$149.71
Christmas Gifts of Appreciation for Staff	\$300.00
Rental of Floor Cleaner to Strip Kitchen Floor	\$53.00
Artificial Flowers for the Altar	\$65.00
Fall Festival Basket	\$25.00
College Scholarship	\$500.00
Dunkirk Camp Scholarship	\$100.00

PAC Advent and Lenten Luncheons were provided and prepared by Women's Fellowship members.

The total proceeds from the May rummage sale, in the amount of \$1,361.00, were directly deposited into the general fund. Vintage and antique items that did not sell were taken by Sheila and Jim Vrenna to their booth at the Arcade Junction. The Vrennas are continuing to sell them and make deposits to the General Fund of Arcade UCC. The proprietor is graciously not charging us anything for the separate inventory number assigned to us.

Women's Fellowship welcomes every woman from our congregation. Meetings are held the first Monday of every month from September to May at 1pm in the Great Room. We encourage all women affiliated with Arcade UCC to attend. We also welcome your input and suggestions.

Respectfully Submitted,

Women's Fellowship

2017-2018 Officers:

Co-Chairwomen – Helen Knose and Suzanne Norton
Secretary – Margaret Homan and Liz Lowth
Treasurer – Bev Giles and Shirley Kriedeman
Devotions – Gwen St. John

MEMORIAL COMMITTEE

Balance as of October 1, 2016	\$ 8,151.48
Interest Earned	46.39
Deposits	<u>700.00</u>
TOTAL	\$ 8,897.87
*Withdrawals	<u>- 4,918.84</u>
BALANCE September 30, 2017	\$ 3,979.03

*Monies for this fund are from memorials given in honor of friends and family. This year we purchased choir robes in memory of Cathy Dievendorf and we now have a memorial to veterans of our church along with purchasing leaves for the "Tree of Life," window décor and materials for Creative Worship.

Respectfully submitted,

Margaret Homan, Treasurer

WORSHIP/MUSIC COMMITTEE

“You are Christ’s body—that’s who you are! You must never forget this. Only as you accept your part of that body does your “part” mean anything.”

1 Corinthians 12:27 (The Message)

SUNDAY WORSHIP SERVICES: This committee continues to strive to offer a worship environment and experience that is meaningful and accessible to all. This year, the committee has continued to focus on factors that would enhance the worship experience. Music continues to be integral to our worship, offering meditation, vocal and instrumental praise, and an aesthetic whole from prelude to postlude. We also coordinate, with the Pastor, readers, liturgists, greeters, acolytes, Communion servers, ushers and worship facilitators.

SPECIAL WORSHIP SERVICES AND OPPORTUNITIES:

- **Bible Study:** Wednesday Evenings 7pm
- **PAC Ecumenical Community Thanksgiving Service: Nov. 20- Cancelled due to weather**
- **Hanging of the Greens:** Nov. 26- Vanessa Adams, Deb Wood, Rich Vogt, Gordon Comstock, Denielle, Payton, Adam and Jake Romance, Jim and Sheila Vrenna, Dona Roll.
- **Advent:** Series: *Senses of Christmas* Nov. 27-Taste (Communion), **Dec. 4**-Touch, **Dec. 11**-Smells (Sunday school), **Dec. 18**- Sounds.
- **PAC Advent Services and Luncheons:** Wednesdays, 11am at Hope Lutheran (November 30 - December 21)
- **Children’s Pageant:** December 18:
Participants: Grace and Jack Heppner, Brody and Bryson King, Payton, Adam and Jacob Romance, Ellie and Christian Lang, Josh Taylor, Nathan and Nick Tillinghast and Jordan Vogt.
- **Christmas Cantata:** December 18 at 3pm Morning Star by Lloyd Larson. Conductor Dona Roll; Accompanist Laurie Sledge.
- **Christmas Eve:** 7pm service. Lessons and Carols. Readers: Elianna Lang, Payton Romance, Josh Taylor, Syd Taylor, Nathan, Nick and Sam Tillinghast. Music: Choir and Far Cry
- **Christmas Day:** Birthday Party for Jesus; complete with games, Christmas hymns, party hats, and cookies.
- **Souper Bowl of Caring (F.I.S.H.)** February 5, 2017; \$455, 274 food items collected for the Arcade Food Pantry
- **Lenten Sermon Series:** Pastor Bob’s sermon series focused on Freedom from Fear - fear of inadequacy, fear of circumstances, fear of death, fear of unexplainability, fear of hell, fear of conquest culminating on Easter Sunday with freedom from fear of the unknown.
- **Bible Study:** Lenten studies Wednesdays (March 1- March 29, 2017) 6:30pm, light soup supper; 7 pm.

- **PAC Lenten Services and Luncheons:** Wednesdays, 11am @ Hope Lutheran (March 1, 2017-March 29, 2017)
- **PAC Easter Cantata:** April 9, 2017; 3pm- Sanctuary: A Cantata of Hope and Peace by Joseph M. Martin; directed by Dona Roll and accompanied by Donna Warner (Organ) and Jared Burch (Keyboard). New St. Mary's Catholic Church, Arcade NY. **Over 60 voices participated from the community!**
- **Holy Week-** No 7am service. Maundy Thursday soup & bread 6:30 Hand washing and Communion, Good Fri PAC sponsored a Triore service in our sanctuary. Noon to 3pm – come and go as you need to. 7pm Good Friday – Seven Last Words of Christ - in our sanctuary.
- **Easter Sunday-** April 16, 2017- 9am Breakfast; 10:30 service
- **Children's Sunday:** May 21, 2017 Culmination of Sunday School Year (Rainbows) and Reflections from 2017 State Youth Event: Vanessa Adams and Josh Taylor. (Realize, Relax, Reassure) Participants: Kelly Bechdel, Grace and Jack Heppner, Brody and Bryson King, Ellie and Christian Lang, Payton and Adam Romance, Josh Taylor, Sam, Nathan and Nick Tillinghast and Jordan Vogt. Teachers: Vanessa Adams, Debi Lutz, Dona Roll, Sheila Vrenna, Deb and Bob Wood and Rich Vogt. Special Musical Guests: Pioneer High School Select Choir; Director Wyn Roll.
- **55th NY Annual Meeting "Leading Off the Map":** May 25-26, 2017; Tarrytown NY; Three people attended; Dr. Gordon and Ginger Comstock and Dona Roll.
- **Pulpit Supply:** *May 14-* Rich Vogt, Jim Loeffke. special music in honor of his mother.
May 21- Children's Sunday
May 28- Rob Bell- Video (Breathe) - Alternative Worship Experience, Far Cry, Dona Roll
June 4- Linda Harle-Mould
June 11- Don and Maryjane Westra: Global Missions Ministries (Honduras) and Mission/Outreach Potluck
- **Senior Recognition:** June 18, 2016; Joshua Taylor
- **General Synod "Make Glad":** June 30th-July 4th2017- Baltimore NY; Two attendees: Dona Roll as NY state moderator and Vanessa Adams as a WNY Delegate
- **WNY Malone NY Work Trip:** July 17, 2017- July 23, 2017 "MORE: Be More, Do More, Live More, Love More" adult leader: Vanessa Adams; Youth attendees: Nathan and Nick Tillinghast
- **All-Church Picnic:** August 27, 2017 11:00am
- **Fall Sermon Series:** The Lord's Prayer along with the Cantata: Our Father: A Journey Through the Lord's Prayer by Pepper Choplin, September 17 through October 22, 2017.

CHOIR/MUSIC: Our music program, under the leadership of Dona Roll, continues to be a source of inspiration and joy. New music in the form of anthems and cantatas are prepared and presented to the congregation and beyond, with enthusiasm and energy. Many hours of hard work have paid off immeasurably, and we thank Dona and Laurie

Sledge, our organist, for all of their efforts. The Choir was able to participate in the Festival of Choirs in Bradford, PA on May 13, 2017. Regular participants: **Sopranos:** Vanessa Adams, Linda Korczak, Leanne Pokigo, Helena Vogt, **Altos:** Lois Anneler, Penny Rutledge, Jo Sixt, **Tenors:** Autumn Osburn **Bass:** Harvey Roll, Rich Vogt. We thank all of our special friends who joined us throughout the year; Pastor Bob, Becky Roll, Denielle Romance, Marvin, Linda, Paul, Jacob, Bekah and Emma Zehr. We appreciate their musical gifts so willingly shared throughout the year and hope that new members feel free to join to praise God through song.

FAR CRY: They are a team of artists leading people into the presence of God through music and worship. They continue to enrich our worship life on the 4th Sunday of each month. Bass Guitar/Vocals: Pastor Bob Dievendorf and Sam Tillinghast, Guitar/Vocals: Skip Tillinghast, Keyboard/Vocals: Dona Roll. Vocals: Vanessa Adams and Denielle Romance. Beat Box: Nick Tillinghast

LOOKING FORWARD: We continue to explore our **A**lternative **W**orship **E**xperience and how that can enhance our time together. A loose definition of alternative worship usually refers to an approach to Christian worship and worship planning that emphasizes decentralized leadership, congregational participation, multi-sensory experience, ritual and narrative form. A.W.E. is generally on the 4th Sunday of the month. We welcome your feedback on things you would like to see included in the way we worship. Please contact any member of our committee at your convenience.

THANK YOU: The Worship Committee would like to express deep appreciation for the many persons who have facilitated our worship experience.

“So speak encouraging words to one another. Build up hope so you’ll all be together in this, no one left out, no one left behind. I know you’re already doing this; just keep on doing it.”

1 Thessalonians 5:11 (The Message)

Sincerely in Christ’s Peace and Love,

Vanessa Adams, Chair; Ginger Comstock, Secretary; Kelly Bechdel, Ryan Bechdel, Helena and Rich Vogt. Ex officio: Pastor Robert C. Dievendorf, and Dona Roll – choir director

NY/HELP HONDURAS

For 28 years now, **NY/HELP** has been working with the indigenous Tolupán people living in the isolated mountain communities around La Laguna, about 20 miles from the town of Yoro, Honduras. Many changes have occurred, but people are still struggling. (“They are still trying to get boots, so they can pull themselves up by their bootstraps.”) The prayers and support supplied by the people and churches of the New York Conference of the United Church of Christ have enabled **NY/HELP** to continue with this mission. Our church in Arcade has been a long-term supporter of this mission.

Among our continuing projects is the **Medical Clinic**, where our nurse, Mirtila Garcia, sees patients regularly when no medical person from New York is visiting. She sees over 200 patients a month; her salary and some of the costs of medicines are supported by donations to **NY/HELP**.

Education has been a big priority for **NY/HELP**, as this has been shown to be the most important factor in helping people improve their health, living conditions, and economic potential. Donations to **NY/HELP** pay for the construction of a *Centro Básico* (grades 7 to 9), and support a scholarship program to pay school expenses (for the required uniform, paper and supplies, etc) for many of the students who attend this school. The students are chosen by a committee including representatives of the teachers and our **NY/HELP** coordinator, Jorge (“Joel”) Ramirez. We also support Mary Orbelina Castro, who is going to teacher education college and plans to return to the mountains to teach.

A new project this year has been the **Sewing Academy**. Originated by one of our **NY/HELP** members, and enthusiastically adopted by women in the communities, classes have been taught by Aracely Garcia, who is a trained seamstress. Women from the 12 communities are learning new skills in weekly classes. **NY/HELP** has purchased two foot-powered sewing machines for the classes, and would like to purchase enough foot-powered sewing machines so that there would be one in each community.

There were **two NY/HELP** mission trips to Honduras in 2017. In **January**, a group led by retired Spanish teacher David Makepeace (Honeoye UCC) worked with local people in putting a floor in a kindergarten, helping a family build a house, and helping families build stoves. In addition, school supplies were distributed. All these projects were selected by the Tribal Council and were quickly accomplished because our coordinator Joel Ramirez had everything well organized.

In **July**, Dr Gordon Comstock and Jeff Dorfman (with support from the Arcade UCC) made a short trip to La Laguna, to follow up on our projects and work in the medical clinic. Gordon saw 85 patients, while Jeff, who brought a banjo and some ukuleles, gave music lessons. We also were invited to a Lempira Day celebration at a nearby community’s school. (Lempira Day celebrates the famous Indian chief who out-generated the Spanish *conquistadores* – who then killed him by treachery). We sat in on the sewing classes, where the women were learning the skills of using a foot-powered sewing machine. We also inspected the **kindergarten** tables and chairs made by the carpentry class at CEVER (the vocational school in Yoro, affiliated with our sister E&R churches in Honduras). These are now in kindergartens run by the various communities. All of **NY/HELP**’s work is made possible by your prayers and donations.

Muchas gracias!

Gordon F Comstock, MD for NY/HELP.

2016-17 FINANCIAL REPORTS

GENERAL FUND CHECKING ACCOUNT #xxx-xx532-8 AT FIVE-STAR BANK

Beginning balance on 10/1/16		\$103.67
<u>Regular Income</u> (see budget spreadsheet)	\$127,554.89	
<u>Pass-Through Income</u>		
Benevolences	\$8,032.01	
Office/Administration	\$3,968.09	
Pastoral Administration	\$500.00	
Worship/Music Ministry	\$17.27	
Christian Education Ministry	\$2,055.17	
Outreach Ministry	\$1,479.26	
Buildings & Grounds	<u>\$1,699.00</u>	
TOTAL INCOME	\$145,305.69	
<i>Our income figures are checked every month against the bank statement. Amy Tillinghast, Financial Secretary, and Jeff Mason, Treasurer</i>		
<u>Regular Expenditures</u> (see budget spreadsheet)	\$127,219.21	
<u>Pass-Through Expenditures</u>		
Benevolences	\$7,589.01	
Office/Administration	\$4,698.62	
Pastoral Administration	\$500.00	
Worship/Music Ministry	\$17.27	
Christian Education Ministry	\$2,055.17	
Outreach Ministry	\$1,554.10	
Buildings & Grounds	<u>\$1,699.00</u>	
TOTAL EXPENDITURES	\$145,332.38	
Ending balance on 9/30/17		\$76.98

Unspent pass-through money on October 1, 2016	\$1,642.41
Amount from 10/1/16 spent by 9/30/17	(\$1,040.26)
Amount from 10/1/16 remaining on 9/30/17	\$602.15
New unspent pass-through money from 16-17	\$677.89
Unspent pass-through money on Sept. 30, 2017	<u>\$1,280.04</u>

CHURCH INVESTMENT ACCOUNT #xxxx-6141 AT TRUBEE, COLLINS CO.

Account beginning balance on 10/1/16 **\$36,573.59**

Parsonage/pastor's housing sub-account

Beginning balance on 10/1/16	\$14,763.09
Interest income	\$96.45
Unrealized gains in value	\$102.82
Management fees	(\$160.01)
Ending balance on 9/30/17	\$14,802.35

<u>Regular savings sub-account</u>	
Beginning balance on 10/1/16	\$8,556.24
Interest income	\$71.52
Unrealized gains in value	\$76.25
Management fees	(\$118.67)
Ending balance on 9/30/17	\$8,585.34
<u>FISH (youth) sub-account</u>	
Beginning balance on 10/1/16	\$1,953.87
Interest income	\$14.20
Payments for State Youth Event & mission trip	(\$399.50)
Unrealized gains in value	\$14.80
Management fees	(\$23.03)
Ending balance on 9/30/17	\$1,560.34
<u>Music Fund sub-account</u>	
Beginning balance on 10/1/16	\$556.21
Interest income	\$22.29
Withdrawals for music	(\$95.40)
Unrealized gains in value	\$4.24
Management fees	(\$6.60)
Ending balance on 9/30/17	\$480.74
<u>Insurance claim sub-account</u>	
Beginning balance on 10/1/16	\$1,249.81
Interest income	\$11.21
Unrealized gains in value	\$11.95
Management fees	(\$18.60)
Ending balance on 9/30/17	\$1,254.37
<u>Community dinner sub-account</u>	
Beginning balance on 10/1/16	\$1028.91
Interest income	\$8.95
Payment to purchase ground beef	(\$300.00)
Unrealized gains in value	\$9.29
Management fees	(\$14.46)
Ending balance on 9/30/17	\$732.69
<u>Community Arts grant sub-account</u>	
Beginning balance on 10/1/16	\$206.07
Interest income	\$0.36
Payments for cantata	(\$206.25)
Unrealized gains in value	\$0.32
Management fees	(\$0.50)
Ending balance on 9/30/17	\$0.00
<u>Memorial Fund sub-account</u>	
Beginning balance on 10/1/16	\$8,259.39
Interest income	\$48.60
Payments for memorials	\$4,330.65
Unrealized gains in value	\$48.92
Management fees	(\$76.13)
Ending balance on 9/30/17	\$3,950.13

Account ending balance on 9/30/17 **\$31,365.96**

As of September 30, 2017, the value of this account is allocated as follows: \$5,000.89 in cash and cash equivalents; \$6,076.00 in exchange traded funds (ETFs); and \$20,289.07 in socially responsible mutual funds.

ENDOWMENT INVESTMENT ACCOUNT #xxxx-0023 AT TRUBEE, COLLINS & CO.

Account beginning balance on 10/1/16 **\$204,353.40**

Money fund value on 10/1/16	\$1,260.44
Money fund value on 9/30/17	\$539.01
Mutual fund value on 10/1/16	\$203,092.96
Mutual fund value on 9/30/17	\$228,315.01

Account ending balance on 9/30/17 **\$228,854.02**

Value of Endowment Fund CD at the UCC Cornerstone Fund **\$40,017.17**

TOTAL VALUE OF ENDOWMENT FUND ON 10/1/16 **\$244,370.57**

TOTAL VALUE OF ENDOWMENT FUND ON 9/30/17 **\$268,871.19**

ELLIS COOPER MUSIC FUND CD #xx-xxxx8002
AT UCC CORNERSTONE FUND

Beginning balance on 10/1/16 **\$2,000.21**

Interest earned	\$18.23
Deposited in Trubee, Collins account	(\$18.23)

Ending balance on 9/30/17 **\$2,000.21**

We had a 12-month CD at 1.125 percent interest that expired on April 23, 2016. We now have a 12-month CD at 1.525 percent interest that will expire on April 23, 2020. Interest is paid quarterly and is directly deposited in the Trubee, Collins account.

GRANTS

- Received a \$1,500 Western Area grant for the community dinners in 2015-16. As of September 30, \$732.69 remains from the grant.
- Received a \$2,000 Community Arts grant from the Arts Council for Wyoming County in 2015-16. The remaining money was used for the cantata in December 2016.

Respectfully submitted,

Jeff Mason, Treasurer

THE NOMINATIONS REPORT - October 2017

PASTOR PASTOR EMERITUS

Rev. Robert C. Dievendorf
Rev. Charles W. Hobbs

OFFICERS: (Elected Annually)

Moderator:
Clerk:
Assistant Clerk:
Treasurer:
Assistant Treasurer:
Financial Secretary:
Assistant Financial Secretary:
Historian:

2017-2018
Debi Lutz
Liz Lowth
Helena Vogt
Jeff Mason
Margaret Homan
Amy Tillinghast
Randy Lutz
Jeff Mason

CHURCH COUNCIL

Term Ending 2018

Wally Lowth
Nathan Tillinghast

Term Ending 2019

Helen Knose
Dirk Norwich

Term Ending 2020

Leanne Pokigo

DELEGATES (Elected Annually)

UCC State Conference

UCC Western Area (4 persons)

Vanessa Adams, Ginger Comstock

Vanessa Adams, Ginger Comstock, Gordon
Comstock, _____

Pioneer Assoc. of Churches (PAC) Margaret Homan, Shirley Kriedeman, Dona Roll (Alternate)

COMMITTEES (Elected and/or Appointed Annually)

Endowment: 10/2018: Randy Lutz, Gwen St. John
10/2019: Molly Holland, Paul Sanio
10/2020: Dona Roll, Bev Giles

Memorials: Gwen St. John, Molly Holland and Debi Lutz, Bob Wood

STANDING COMMITTEES (at least 4 elected annually, each for maximum of 5 years)

Outreach: Sheila Vrenna, Jo Sixt, Wally and Liz Lowth, Dirk Norwich
Worship/Music: Vanessa Adams, Helena Vogt, Ginger Comstock, Ryan Bechdel, Kelly
Bechdel, Leanne Pokigo, Dona Roll (ex-officio)
Pastor/Parish Relations: Debi Lutz, Lois Anneler, Helen Knose
Christian Education: Jim Vrenna, Bob Wood, Liz Lowth, Deb Wood (ex-officio)
Stewardship: Paul Sanio, Dirk Norwich
Building/Grounds: Mike Giles, Lary Schaefer, Darwin Anneler, Gordon Comstock, Randy
Lutz, Peter Roll
Finance: Jeff Mason (Treasurer), Amy Tillinghast (Financial Secretary)

OTHER COMMITTEES

Global Missions: Gordon Comstock, Ginger Comstock, Dona Roll